

## INTEGRACIÓN DEL FONDO DE PENSIONES MÁS INTERESES DE 2003 AL 2019

Concepto	2003 - 2011	2012	2013	2014	2015	2016	2017	2018	2019	Total	Intereses	FIDEICOMISO Total con Intereses al 30-11-2019
<b>Aportaciones Personal Académico</b>	153,818,762.65	25,413,641.22	26,844,675.26	28,049,418.52	29,858,915.01	32,078,898.21	34,560,016.02	36,723,691.37	34,971,229.88	402,319,248.14	180,320,405.90	<b>582,639,654.04</b>
<b>Aportaciones Personal No Académico</b>	39,827,659.80	5,947,944.54	6,148,495.31	6,395,102.51	8,208,811.49	8,682,377.49	8,850,740.57	9,053,644.95	8,419,212.22	101,533,988.88	45,490,370.76	<b>147,024,359.64</b>
<b>De Confianza</b>	10,684,971.97	4,335,827.79	4,470,521.53	4,512,173.19	5,454,168.28	5,769,469.10	5,855,958.89	6,029,555.17	5,615,837.60	52,728,483.52	20,619,398.57	<b>73,347,882.09</b>
<b>Mandos Medios y Superiores</b>	77,587,732.42	8,872,286.91	9,526,931.07	10,347,828.27	10,585,828.00	10,768,685.54	11,240,467.09	11,966,803.78	11,272,876.14	162,169,439.22	78,825,042.10	<b>240,994,481.32</b>
<b>Aportación Trabajadores</b>	<b>281,919,126.84</b>	<b>44,569,700.46</b>	<b>46,990,623.17</b>	<b>49,304,522.49</b>	<b>54,107,722.78</b>	<b>57,299,430.34</b>	<b>60,507,182.57</b>	<b>63,773,695.27</b>	<b>60,279,155.84</b>	<b>718,751,159.76</b>	<b>325,255,217.33</b>	<b>1,044,006,377.09</b>
<b>Aportación Institucional</b>	<b>281,919,126.84</b>	<b>44,569,700.46</b>	<b>46,990,623.17</b>	<b>49,304,522.49</b>	<b>54,107,722.78</b>	<b>57,299,430.34</b>	<b>60,507,182.57</b>	<b>63,773,695.27</b>	<b>60,279,155.84</b>	<b>718,751,159.76</b>	<b>325,255,217.33</b>	<b>1,044,006,377.09</b>
<b>Aportación Adicional Institucional</b>					194,444,317.17	30,859,604.37	60,245,634.23	1,440,332.89	0.00	286,989,888.66	84,263,364.05	371,253,252.71
<b>Reintegro parcial de Capital del Fondo de Préstamos Institucionales con interés</b>						10,540,995.02	3,144,212.44	587,842.80	0.00	14,273,050.26	2,885,801.67	17,158,851.93
<b>Capital destinado al Fondo de Préstamos Institucionales con interés</b>							-20,000,000.00	0.00	-10,000,000.00	-30,000,000.00		-30,000,000.00
<b>Total</b>	<b>563,838,253.68</b>	<b>89,139,400.92</b>	<b>93,981,246.34</b>	<b>98,609,044.98</b>	<b>302,659,762.73</b>	<b>155,999,460.07</b>	<b>164,404,211.81</b>	<b>129,575,566.23</b>	<b>110,558,311.68</b>	<b>1,708,765,258.44</b>	<b>737,659,600.38</b>	<b>2,446,424,858.82</b>